

POSITION DESCRIPTION

Position Title:	Chef	
Division:	Customer Experience	
Department:	Hospitality	
Classification/Level:	PAC TRADE 5	
Ordinary working hours and days	Work is dependent on theatre and function activity.	
Reports to:	Head Chef	
	Manager, Hospitality	
Positions reporting to this role	Nil	
Significant working relationships:	 Manager, Hospitality Hospitality Executive Chef Casual kitchen staff Event Sales Executive & Coordinator Internal customers (Festival Centre staff) External customers (general public, other theatre and arts companies, visitors, artists etc) 	
Decision making/ purchasing authority:	Nil	
Special Conditions:	A seven-day roster which will include evening work	

Information on Adelaide Festival Centre	Adelaide Festival Centre is central to the Arts in South Australia and an integral part of community life in the state. Adelaide Festival Centre welcomes the community, artists and companies and provides arts leadership in SA. We celebrate and showcase Australian artistic achievements, develop them for a world audience and bring stimulating ideas and projects to our state.
	Adelaide Festival Centre is located on Kaurna Yarta. We respect First Nations people around Australia and acknowledge the Kaurna people as the traditional custodians of the Adelaide Plains. We honour their relationship with country, and we do so in the spirit of reconciliation.
Department overview	The Food & Beverage department is a service provider to shows and events being held within Adelaide Festival Centre venues. External and internal functions are key contributors to the Food & Beverage department's revenue stream.
Summary of key purpose:	Supporting Head Chef in the efficient production of food for internal functions and bars, with consistent emphasis on quality, presentation, food safety and hygiene.

Key Result Area / Accountabilities:

Assist Head Chef in producing the right quantity of food at the highest standard for the required number of people, on time and by the most effective and efficient use of staff equipment and materials.

Maintain comprehensive product knowledge including ingredients, equipment, suppliers, markets and current trends.

May work independently without constant supervision.

Provide a high level of customer service to all customers of Adelaide Festival Centre, including the general public, staff, artists and other visitors.

Maintain high levels of food hygiene and safe work practice.

Support Food & Beverage programs and initiatives as required.

Ensure standards are maintained for all kitchen personnel to develop a capable, professional, efficient and well-groomed kitchen team.

Perform any other duties as directed by the Head Chef or Sous Chef, within level of skills, experience and competence.

Provide outstanding customer service on a daily basis by demonstrating respect, listening to and working with our customers, both internal and external, to achieve positive outcomes, where possible, for all involved

At all times behave in a manner which is conducive to the values and expected behaviours at the Festival Centre and consistent with those prescribed in the Code of Ethics for the South Australian Public Sector.

Demonstrate appropriate behaviour and adhere to all Adelaide Festival Centre policies and procedures, including but not limited to equal employment opportunity and respectful behaviour the workplace

Work Health & Safety Responsibilities (WHS)

Care of your own health and safety and the health and safety of others.

Comply with any reasonable instruction from the Department of the Premier and Cabinet, and Adelaide Festival Centre, so far as you are reasonably able.

Cooperate with all reasonable the Department of the Premier and Cabinet, and Adelaide Festival Centre policies and procedures.

Comply with the WHS legislation by adhering to the WHS requirements set out in the Adelaide Festival Centre Trust's WHS management system.

Wear and maintain Personal Protective Equipment (PPE) as directed.

Use other safety and emergency equipment provided in the workplace.

Assist with and conduct risk assessments.

Report a hazard, incident, injury or illness arising from workplace activities within 24 hours.

Implement WHS policies, procedures and safe systems of work.

Key Competencies:	Requirement:
Qualification/Education	
Commercial Cookery Certificate or equivalent	Essential
Knowledge/Skills/Abilities	
Significant knowledge and experience working within the food, hospitality or catering industry in a significant catering or sizeable restaurant operation.	Essential
Be physically fit with unrestricted ability to lift, bend, stretch and twist.	Essential
Proven ability to monitor and maintain consistent standards relating to quality, presentation and hygiene	Essential
Ability to work calmly and purposefully while under pressure	Essential
Computer literacy skills with standard Microsoft packages	Essential
Knowledge of WHS standards, food safety and hygiene requirements	Essential
Excellent interpersonal and communication skills	Essential
Outstanding customer service skills and experience	Essential
Demonstrated ability in monitoring and controlling cost/ profit relationships in catering/ restaurant environment	Desirable
Experience in managing and motivating staff	Desirable
Experience	
Proven ability to work in a fast-paced environment and prioritise workload	Essential
Experience participating within a team	Essential

Signature of Incumbent:

Date: